

Walnut Street Baptist Church Louisville, Kentucky

Pastor for Worship and Music Job Description

Primary Function:

The Pastor for Music and Worship has the primary role and responsibility to work with the Senior Pastor to lead and develop the church's worship and music ministries in order that we may grow in worshipping God as he desires—"in Spirit and in truth." Additionally, the role will involve cooperation and service with the pastor, church leaders, and members in overall pursuit of progress in the church's ***One Church—One Mission*** vision.

Qualifications:

The qualifications for this ministry include:

- The New Testament qualifications for the office of pastor (or "overseer" as in 1 Timothy 3, or "elder" as in Titus 1);
- Affirmation of the Walnut Street Baptist Church Covenant (1849), Articles of Faith (1849); Church Affirmations (2018); and, Staff Values
- Willingness to become a member of the Walnut Street Baptist Church
- Commitment to evangelism and discipleship;
- A college or seminary degree (or progress toward a degree) that includes areas of worship and music;
- Worship planning and worship leading skills;
- Proficiency in choral and orchestral conducting.

Scope:

The role as represented in this job description is part time.

Responsibilities:

Included in the Pastor for Worship and Music's responsibilities are to:

1. *Coordinate, prepare for, and lead worship services in cooperation with the Pastor.*
 - Prepare the plan for the weekly Sunday morning service in collaboration with the Senior Pastor
 - Lead worship on Sunday mornings and singing on Wednesday evenings
 - Rehearse the Worship Choir, instrumentalists, and other musical groups and/or provide for rehearsal leadership.
 - Keep informed of current worship and music materials and methods and incorporate these where and when appropriate.

2. *Lead the overall worship and music ministries of the church.*
 - Coordinate, evaluate and guide the ministry in relation to the vision and mission of the church.
 - Enlist leaders, vocalists, instrumentalists, choir and group members, etc. for worship ministry involvement and assist them in growth in ministry.
 - Coordinate the ministry with the church calendar, emphases and overall program.
 - Work with the Music Committee in determining goals, organizational needs, leadership, facilities use, and financial plans.
 - Prepare, in consultation with the Music Committee, an annual budget proposal to be recommended to the Budget Planning Committee.
 - Oversee provision of worship and music materials, instruments, and other equipment for church programs. Supervise the maintenance and use of musical instruments and other equipment used during worship and training.
3. *Participate in weekly ministry staff meetings. (Scheduling conflicts may be discussed with the Senior Pastor.)*
4. *Lead and supervise staff instrumentalists.*
5. *Lead and supervise the Media Ministries Director.*
6. *Assist the Senior Pastor in ministry to the congregation through phone calls, visits, funeral and grief ministry, weddings, and other church activities as schedule allows.*
7. *Engage in the church's ultimate mission of making disciples of all nations, locally and globally through outreach, evangelism, and discipleship.*
8. *Share in mobilizing Walnut Street's members for involvement and progress in our One Church—One Mission vision.*
9. *Embrace other duties as assigned and agreed upon.*

Reporting Relationships:

The Pastor for Worship and Music reports to the Senior Pastor, is evaluated by the Pastor and Personnel Committee, and has salary proposed to the church by the Personnel Committee.